

**State of California
Office of Administrative Law**

In re:
State Personnel Board

Regulatory Action:

Title 02, California Code of Regulations

Adopt sections:
Amend sections: 549
Repeal sections:

NOTICE OF FILING AND PRINTING ONLY

Government Code Section 11343.8

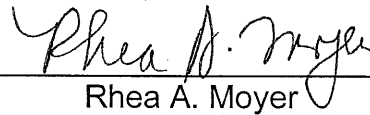
OAL Matter Number: 2025-0930-01

OAL Matter Type: File and Print Only (FP)

This is a Conflict-of-Interest code that has been approved by the Fair Political Commission and is being submitted for filing with the Secretary of State and printing only

OAL filed this regulation(s) or order(s) of repeal with the Secretary of State and will publish the regulation(s) or order(s) of repeal in the California Code of Regulations.

Date: October 28, 2025



Rhea A. Moyer
Associate Governmental
Program Analyst

For: Kenneth J. Pogue
Director

Original: Suzanne Ambrose, Executive
Officer

Copy: Michelle La Grandeur

NOTICE PUBLICATION/REGULATIONS SUBMISSION

STD. 400 (REV. 10/2019)

FILE PRINT

For use by Secretary of State only

OAL FILE NUMBERS	NOTICE FILE NUMBER Z-2025-0708-03	REGULATORY ACTION NUMBER 2025-0930-01FP	EMERGENCY NUMBER
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For use by Office of Administrative Law (OAL) only

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

OCT 28 2025

OFFICE OF ADMIN. LAW
2025 SEP 30 PM4:23

NOTICE

REGULATIONS

AGENCY WITH RULEMAKING AUTHORITY
State Personnel Board

AGENCY FILE NUMBER (If any)
2025-0708-03

A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)

1. SUBJECT OF NOTICE Conflict of Interest Code		TITLE(S) 2	FIRST SECTION AFFECTED 549	2. REQUESTED PUBLICATION DATE 7/18/2025
3. NOTICE TYPE ☐ Notice re Proposed Regulatory Action ☒ Other		4. AGENCY CONTACT PERSON Michelle La Grandeur	TELEPHONE NUMBER 916-651-0924	FAX NUMBER (Optional)
OAL USE ONLY	ACTION ON PROPOSED NOTICE ☐ Approved as Submitted ☐ Approved as Modified ☐ Disapproved/Withdrawn		NOTICE REGISTER NUMBER 2025, 29-7	PUBLICATION DATE 7/18/2025

B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)

1a. SUBJECT OF REGULATION(S) Conflict of Interest Code		1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S)	
2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related)			
SECTION(S) AFFECTED (List all section number(s) individually. Attach additional sheet if needed.)		ADOPT	
		AMEND	
549			
TITLE(S) 2		REPEAL	
3. TYPE OF FILING			
☐ Regular Rulemaking (Gov. Code §11346) ☐ Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute. ☐ Emergency Readopt (Gov. Code, §11346.1(h)) ☐ Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100)			
☐ Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4) ☒ File & Print ☐ Print Only			
☐ Emergency (Gov. Code, §11346.1(b)) ☐ Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1) ☐ Other (Specify) _____			
4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1)			
5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100)			
☐ Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a)) ☐ Effective on filing with Secretary of State ☐ \$100 Changes Without Regulatory Effect ☒ Effective other (Specify) 30 days after SOS filing per 2 CCR 18750			
6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY			
☐ Department of Finance (Form STD. 399) (SAM §6660) ☒ Fair Political Practices Commission ☐ State Fire Marshal			
☐ Other (Specify) _____			
7. CONTACT PERSON Michelle La Grandeur		TELEPHONE NUMBER 916-651-0924	FAX NUMBER (Optional) E-MAIL ADDRESS (Optional) michelle.lagrandeur@spb.ca.gov

8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.

SIGNATURE OF AGENCY HEAD OR DESIGNEE
Suzanne M. Ambrose
Digitally signed by Suzanne M. Ambrose
Date: 2025.09.24 23:10:34 -0700

TYPED NAME AND TITLE OF SIGNATORY
Suzanne M. Ambrose, Executive Officer

DATE

For use by Office of Administrative Law (OAL) only

AUTHORIZED FOR FILING AND PRINTING

OCT 28 2025

Office of Administrative Law

Subchapter 3. State Personnel Board— Conflict of Interest Code

§ 549. General Provisions.

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730) that contains the terms of a standard ~~conflict of interest~~ conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict of interest code of the **State Personnel Board**.

~~The statement of economic interests for the Board Members and Executive Officer shall be filed~~ Board Members and the Executive Director must file their statement of economic interests electronically with the **Fair Political Practices Commission**. All other individuals holding designated positions ~~shall~~ must file their statements with the **State Personnel Board**. All statements must be made available for public inspection and reproduction ~~(Gov. Code Sec. 81008).~~ under Government Code Section 81008.

Appendix A

Designated Positions

Designated Positions

Disclosure Categories

EXECUTIVE OFFICE

Board Member	1, 2, 3
Executive Officer	1, 2, 3
EEO/Administrative Liaison	1, 2, 3
Business Services Officer	1, 2, 3

LEGAL DIVISION

Chief Counsel	1, 2, 3
Attorney (All Levels)	1, 2, 3

APPEALS DIVISION

Chief Administrative Law Judge	1, 2, 3
Administrative Law Judge (All Levels)	2, 3
Attorney (All Levels)	1, 2, 3
Staff Service Manager II	1, 3
Staff Services Manager III	1, 3
Psychological Consultant	3
Medical Consultant	3

POLICY & COMPLIANCE REVIEW DIVISIONS DIVISION

Chief, Policy Division	1, 2, 3
Chief, Compliance Review Division	1, 2, 3
Attorney (All Levels)	1, 2, 3
Staff Services Manager II, Compliance Review Division	1, 3

Consultants/New Positions

*

*Consultants/~~New~~new positions shall be included in the list of designated ~~employees~~ positions and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation:

The Executive Officer may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to ~~fully~~ comply fully with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Officer's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code. (Gov. Code ~~Section~~ Sec. 81008.)

Appendix B

Disclosure Categories

Category 1

Designated positions in this category must report investments and business positions in business entities ~~or~~ and sources of income (including receipt of gifts, loans, and travel payments) ~~from sources if the business entity or source is of the type which contracts with~~ the State Personnel Board to provide services, supplies, materials, machinery or equipment. Such sources may include: interpreter services, transcription services, web streaming services, office supplies and equipment, training, educational services and human resource management services (e.g. instructors, facilities).

Category 2

Designated positions in this category must report investments and business positions in business entities ~~or~~ and sources of income (including receipt of gifts, loans, and travel payments) ~~from sources which have~~ if the business entity or source has contracted with the State to provide ~~personal personnel~~ services. Such sources may include: legal, medical, information technology, scientific, engineering and janitorial services.

Category 3

Designated positions in this category must report investments and business positions in business entities and sources of income (including receipt of gifts, loans, and travel payments) ~~from~~ if the business entity or source is any individual person/party, state agency employee or their agent that is subject, or in the last two years has been subject, to an appeal, audit, petition, or action of the agency.

NOTE: Authority cited: Sections 81008, 87300, 87306, Government Code. Reference: Section 87302, Government Code.

This is the last page of the conflict of interest code for the State Personnel Board



CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict of interest code for the
State Personnel Board was approved on 9/17/25

Digitally signed by Sukhdip K
Brar
Date: 2025.09.17 15:15:58
-07'00'

Sukhdip K. Brar

Assistant Chief Counsel

Fair Political Practices Commission

Pursuant to Government Code Section 11346.2:

Secretary of State Filing Date:

Effective: