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## State Personnel Board Elects 2020 Officers

SACRAMENTO – The California State Personnel Board (SPB) on Thursday elected its officers for 2020. Lauri Shanahan was re-elected president and Shawnda Westly was re-elected vice president. The officers serve a one-year term.

Shanahan was appointed to the Board in 2012 and was vice president for 2017 and 2018 before becoming president for 2019. Shanahan is currently the principal of Maroon Peak Advisors, a consulting firm providing strategic and operational advisory services in the retail and consumer product sectors. She also currently serves on the board of directors for Deckers Outdoor Corporation, Cedar Fair Entertainment Company, and Charlotte Russe Holdings.

Westly, who served as vice president in 2019, was appointed to the Board in 2018. She is the president of Westly Consulting, which focuses on political, policy and legislative consulting, including issue advocacy, political strategy and donor management. Westly served as senior strategist and executive director of the California Democratic Party from 2009-2018 where her responsibilities included employee management, organizational and campaign strategy, member engagement, fundraising and ally building.

The Board's other three members are Kathy Baldree, Kimiko Burton and Mona Pasquil Rogers.

Established by the State Constitution, SPB is charged with overseeing the merit-based, job-related, recruitment and selection process for the hiring of state employees who provide critical services to the citizens of California. SPB provides direction to departments through simplifying civil service laws, rules, and policy. In addition, SPB audits departments for merit system compliance. SPB also investigates and adjudicates alleged violations of civil service law that are filed by employees, applicants, and members of the public. More information on SPB and its Board members can be found on its [website](#).

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