



December 14, 2018

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## State Personnel Board Elects 2019 Officers

SACRAMENTO –The California State Personnel Board (SPB) on Thursday elected its officers for 2019. SPB also selected its representative to sit on the California Public Employees’ Retirement Board (CalPERS).

Lauri Shanahan was elected president and Shawnda Westly was elected vice president. Board Member Richard Costigan was re-elected to serve as the SPB representative to CalPERS. The officers serve a one-year term.

Shanahan was appointed to the Board in 2012 and was vice president for 2017 and 2018. Shanahan is currently the principal of Maroon Peak Advisors, a consulting firm providing strategic and operational advisory services in the retail and consumer product sectors. She also currently serves on the board of directors for Deckers Outdoor Corporation, Cedar Fair Entertainment Company, and Charlotte Russe Holdings.

Westly was appointed to the Board in 2018. She is the president of Westly Consulting, which focuses on political, policy and legislative consulting, including issue advocacy, political strategy and donor management. Westly served as senior strategist and executive director of the California Democratic Party from 2009-2018 where her responsibilities included employee management, organizational and campaign strategy, member engagement, fundraising and ally building.

Richard Costigan was appointed to SPB in 2007. He has served on the CalPERS Board since first being elected in 2010. He currently serves as vice-chair of the Finance and Administration Committee, vice-chair of the Performance, Compensation, and Talent Management Committee, and vice-chair of the Investment Committee.

Established by the State Constitution, SPB is charged with overseeing the merit-based, job-related, recruitment and selection process for the hiring of state employees who provide critical services to the citizens of California. SPB provides direction to departments through simplifying civil service laws, rules, and policy. In addition, SPB audits departments for merit system compliance. SPB also investigates and adjudicates alleged violations of civil service law that are filed by employees, applicants, and members of the public. More information on SPB and its Board members can be found on its [website](#).

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