

The following list of resources is comprised of foundational books and publications focusing on employment testing and the assessment profession. This list is not intended to be an exhaustive list of resources but, rather, to provide a listing of basic assessment-related resources of interest and value to staff conducting employment testing activities.

Aamodt, M. G. (1999). *Applied industrial/organizational psychology* (3rd ed.). Belmont, CA: Wadsworth.

American Educational Research Association, American Psychological Association, & National Council on Measurement in Education. (1985). *Standards for educational and psychological testing*. Washington, DC: American Psychological Association.

Anastasi, A., & Urbina, S. (1997). *Psychological testing* (7th ed.). Upper Saddle River, NJ: Prentice Hall.

Cascio, W. F. (1998). *Applied psychology in human resource management* (5th ed.). Upper Saddle River, NJ: Prentice Hall.

Ebel, R. L., & Frisbie, D. A. (1991). *Essentials of educational measurement* (5th ed.). Englewood Cliffs, NJ: Prentice Hall.

Guion, R. M. (1998). *Assessment, measurement, and prediction for personnel decisions*. Mahwah, NJ: Lawrence Erlbaum Associates.

Hakel, M. D. (1997). *Beyond multiple choice: Evaluating alternatives to traditional testing for selection*. Mahwah, NJ: Lawrence Erlbaum Associates.

Heneman, H. G., III, & Judge, T. A. (2002). *Staffing organizations*. (4th ed.). New York: McGraw-Hill.

Maslow, A. P. (1989). *Staffing the public service*. Sacramento, CA: Personnel Testing Council of Northern California, Western Region Intergovernmental Personnel Assessment Council, & Western Region Item Bank.

Nunnally, J. C., & Bernstein, I. H. (1994). *Psychometric theory* (3rd ed.). New York: McGraw-Hill.

Society for Industrial and Organizational Psychology, Inc. (1987). *Principles for the validation and use of personnel selection procedures* (3rd ed.). College Park, MD: Author.

Tabachnick, B. G., & Fidell, L. S. (2000). *Using multivariate statistics* (4th ed.). Boston: Allyn and Bacon.

Uniform guidelines on employee selection procedures. (1978). *Federal Register* 43, 38296-38309.

Wetzel, D. L., & Wheaton, G. R. (Editors). (1997). *Applied measurement methods in industrial psychology*. Palo Alto, CA: Davies-Black.

Willihnganz, M. A., & Langan, S. A. (1998). *Development and use of structured employment interviews: A manual of theory and practice*. Sacramento, CA: California State Personnel Board.

Willihnganz, M. A., & Langan, S. A. (Editors.). (1993). *WRIPAC job analysis manual* (2nd ed.). Western Region Intergovernmental Personnel Assessment Council.